

### Familiarization programmes - Independent Directors

The details of familiarization programmes (including through the meetings of the Board and its Committees) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

Areas Covered	Name of Director	No. of Programmes attended (during the year 2024-25 from 24.06.2024* and on a cumulative basis till date)	Number of hours spent by independent directors in such programmes (during the year 2024-25 from 24.06.2024* on a cumulative basis till date)
Business Performance, Technology solutions, CSR & Sustainability Initiatives, People update, Operations update, Technology updates, Global Cyber Security strategy, Business Continuity Planning, Regulatory Updates	Mr. Anil Kumar Chanana	9	18.25 hrs
	Mr. Venkat Krishnaswamy	9	18.25 hrs
	Dr. William Winkenwerder Jr	8	17.25 hrs
	Dr. Shalini Sarin	10	19.25 hrs
	Ms. Ginger Dusek	7	16.25 hrs

*\*The company was converted to a public entity on June 20, 2024, and the Independent Directors were appointed w.e.f. June 24, 2024.*