

Familiarization programmes - Independent Directors

The details of familiarization programmes (including through the meetings of the Board and its Committees) imparted to Independent Directors as per Regulation 25(7) of SEBI (Listing Obligations and Disclosure Requirements), 2015, are as under:

Areas Covered	Name of Independent Director	No. of Programmes attended		Number of hours spent by independent directors in such programmes	
		FY2025-26	On Cumulative basis (From FY2024-25 to till date)*	FY2025-26	On Cumulative basis (From FY2024-25 to till date)*
Business Performance; Technology Solutions; CSR and Sustainability Initiatives; People, Operations and Technology Updates; Global Cyber Security Strategy; Business Continuity Planning; Artificial Intelligence; and Legal and Regulatory Matters.	Anil Kumar Chanana	14	23	34.75 hrs	53 hrs
	Venkat Krishnaswamy	14	23	34.75 hrs	53 hrs
	William Winkenwerder Jr.	14	22	34.75 hrs	52 hrs
	Shalini Sarin	13	23	35 hrs	54.25 hrs
	Ginger Dusek	14	21	35.25 hrs	51.5 hrs

**The company was converted to a public entity on June 20, 2024, and the Independent Directors were appointed w.e.f. June 24, 2024.*