

Annexure - A
Sagility Limited
(formerly Sagility India Limited, earlier Sagility India Private Limited)

CSR Annual Action Plan and Proposed Outlay for FY 2026-27

CSR Annual Action Plan in pursuance of the CSR Policy of Sagility Limited (the Company), in accordance with Rule 5 (2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014

a. List of CSR projects or programmes that are approved to be undertaken in areas or subjects specified in Schedule VII of the Act:

Sl. No.	Focus Area from Schedule VII	Name of the Project	Mode of Implementation (Through NGO)	Area/ Location of the project	Brief about the program/initiative	Proposed Project Outlay (INR)
1	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care	Cot to community + Cradle to school	Association of People with Disability	Karnataka (Bengaluru, Davanagare, Vijayanagar, Chitradurga, Gadag, Tumkur)	Spinal Cord Injury Rehabilitation + Early Intervention for Children with Developmental Delays	86,00,000
2	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care	Project Insight	The Nudge Foundation	Wardha, Maharashtra	Phase 2 - Project InSight for Presbyopia	31,50,000
3	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care	Project Jeevitha	Nirmaan Organization	Hyderabad, Telangana	HYD AIIMS – 50 KW solar-powered system fully powers 2 ICUs with a total 90-bed capacity	62,38,680
4	Eradicating hunger, poverty and malnutrition, promoting health care including preventive health care	Project Vision	L V Prasad Eye Institute	Andhra Pradesh	Vision Centre – Eye care services through 20 vision centres, including screenings, teleconsultations, and surgeries	50,00,000

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Corporate Identification Number: L72900KA2021PLC150054

Tel. No.: 080-71251500, E-mail: investorservices@sagility.com, Website: www.sagility.com

5	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	FFE X Sagility Scholarship program	Foundation for Excellence	PAN India	Scholarship provided to final year Medical students	11,00,000
6	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	• Unnati 300 • UNXT	Unnati Foundation	• Karnataka (Bangalore, Bidar, Ballari, Hospet) • Aspirational cities in all states	• Unnati (Residential) - 300Hrs Vocational training - spoken English, basic computers, and life skills • UNXT (Govt. Colleges) - 200Hrs - Blended Learning via mobile app, focus to make the final year students in government colleges job ready	65,59,187 19,08,900
7	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently abled and livelihood enhancement projects	• Green Jobs (For women) • Sagility X Desai Center for women Entrepreneur-ship	Desai Foundation	• Bhopal, Madhya Pradesh • Uttara Kannada, Karnataka	• EV & Solar Skill Training for Women (Green Jobs) • Sagility Outreach Center for Women - Sirsi, India	27,34,203 17,13,698
8	Promoting gender equality, empowering women, setting up homes and hostels for women	BEST Program	Anudip Foundation	West Bengal	BEST (the Building Entrepreneurship to Stop Trafficking)	68,76,306

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	and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups;					
9	Training to promote rural sports, nationally recognized sports, Paralympic sports and Olympics sports;	• Sports For Change • Sports excellence Program • Pathwayz	Sportz Village Foundation	Coimbatore, Bangalore, Chennai, Indore, Virudha Nagar (Aspirational city)	• Sports for Change Program - 11 schools covering 4400 students across 5 Sagility locations • Sports Excellence Program - 60 students • Pathwayz - 5 (State /National Level - 8 & 9 std) - Chennai	70,67,186 15,74,708 1,90,750
10	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agroforestry, conservation of natural resources and maintaining quality of soil, air and water	Urban Afforestation	Say Trees Environmental Trust	Bangalore, Karnataka	Miyawaki Forest – Plant 12,500 Saplings, 2 Acre in BDA Approved Plot - Banashankari	52,67,624

The actual spend for each project may vary and will be subject to approval of the CSR Committee & the Board

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b. Manner of execution of such projects or programmes as specified in sub-rule (1) of rule 4:

- The proposed CSR activities/ projects shall be implemented either through the internal resources of the Company itself or through an identified suitable implementation agency.
- The identified Implementation partners will be on boarded by conducting detailed due diligence. Wherever applicable, the partner organization will be on boarded through a duly signed agreement along with the timeline to execute the program/ initiative.
- Periodic progress assessments and field visits would be documented, as applicable.
- The Company may also collaborate with other companies to undertake CSR projects or programs or CSR activities, provided the CSR Committee of the respective companies are in a position to report separately on such projects. In the event such CSR activities are undertaken through other executing agencies, the Company shall specify the projects to be undertaken, modalities of utilization of funds and the monitoring and reporting mechanism.

c. Modalities of utilisation of funds and implementation schedules for the projects or programmes;

- The CSR obligation will be fixed in accordance with the provisions of the Companies Act 2013 read with the Rules made thereunder and any Guidelines provided by the Ministry of Corporate Affairs.
- The obligation will not be less than the statutory requirement of 2% of the average net profits of the company during the three immediately preceding financial years, or where the company has not completed the period of three financial years since its incorporation such immediately preceding financial years
- The CSR obligation will be spent on CSR activities which will be approved by the Board on the recommendation of the CSR Committee.
- The funds will be directly disbursed to partner organizations/ beneficiaries with the approval of the CSR Committee & the Board. In case some projects require any amounts to be reimbursed, the funds will be disbursed after a financial assessment of the expenses incurred.
- The funds may be disbursed in phase/ tranche wise depending on the nature of the project. On the basis of the expenses incurred & the submission of the relevant supporting of the expenses, i.e. receipts, invoices, bank statements, etc. respective amount will be disbursed at different intervals as per the timeline agreed.
- The CSR team will collect all the set deliverables from the implementation partners.
- All the CSR projects will be implemented as per the scheduled timeline in the respective agreement with partner organization.
- The duration for CSR projects/initiatives will be fixed based on the requirements, i.e. either one year or multi-year and may be renewed on the basis of the project performance.
- Any surplus arising out of the CSR activities will be reported to the Board and shall not form part of the business profit of a company and shall be ploughed back into the same project or transferred to a fund specified in Schedule VII, subject to Board approval.
- Where the Company spends an amount in excess of the 2% requirement, such excess amount will be reported to the Board and the treatment of the same, i.e. set off for up to immediate succeeding three financial years, will be subject to Board approval.

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d. Monitoring and reporting mechanism for the projects or programmes:

The Monitoring Mechanism of each project will differ on the basis of the nature of the project. All the projects will be monitored & evaluated as per the objectives & deliverables set for respective projects as per Board & Committee recommendation.

- The CSR projects will be monitored at different intervals through field visits, monthly calls, reporting, cross reference communication with stakeholders etc., as may be deemed appropriate by the CSR Committee and the CSR Forum.
- Wherever applicable, a Utilization Certificate with a statement of expenditure duly certified by a Practicing Chartered Accountant/Authorized Auditor may be obtained from the implementation partners

Reporting & Documentation:

- Project documentation: Reports like quarterly report, half-yearly report, annual report/closure report, case studies, etc. will be collected by the CSR team as per the agreed timeline for each project.
- Financial Tracking: In order to track the proper utilization of funds, where applicable, at different intervals of the project, CSR teams will collect & cross-check financial documents like invoices, salary slips & receipts, bank statements, Fund Utilization Certificate, etc.

e. Details of need and impact assessment, if any, for the projects undertaken by the company:

Not Applicable - As per the MCA circular Rule 8 (3) (a), the Company does not have an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years.

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